



IMPACT REPORT

Fiscal Year 2025

EVERY KID DESERVES A PAL!

nashuapal.com



A Quick Note from Shaun

Dear Friends,

I'll let you in on a little secret... The best part of my job isn't sitting behind a desk. (In fact, I try to avoid that whenever possible.)

It's watching a shy kid find confidence. Seeing a police officer become a trusted mentor. Watching a teenager realize they might have a future they never dared to imagine.

Those moments happen every single day at Nashua PAL.

The next few pages aren't just numbers and statistics. They're stories. They're second chances. They're friendships. They're families getting through hard times. They're proof that when a community wraps around its young people, incredible things happen. **They're championship moments.**

In a few pages, you'll meet Jhon, our National PAL Male Youth of the Year. You'll see the impact made by more than 500 volunteers, thousands of kids, and countless supporters who believe every young person deserves someone in their corner. You'll also get a glimpse of where we're headed, because... well, we're just getting started!

Everything you see in this report happened because people like you decided that investing in kids is always a good idea. So grab a cup of coffee (or your favorite beverage), flip a few pages, and see what your community has been building together.

If something makes you smile, inspires you, or sparks an idea... **Join us.** We'd love to have you on the team.

Thank you for believing in Nashua PAL.


Shaun Nelson
Executive Director

Let's grab a coffee, take a tour, or dream up the next big idea together. Reach out anytime:
shaun@nashuapal.com / 603-594-3733



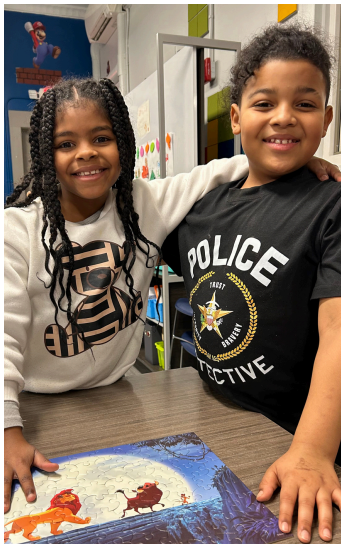
HIGHLIGHTS

**35+ Years Serving Greater
Nashua Youth**

This year...

2,000+ Youth Served

500+ Volunteers



**1,200+ Youth in
Sports**

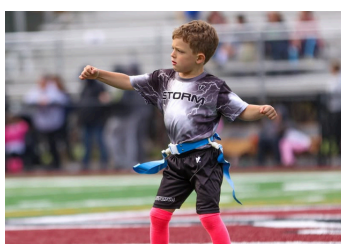
**100+ Juvenile
Court Diversion
Youth Served**



**90+ Youth Matched
with Mentor**

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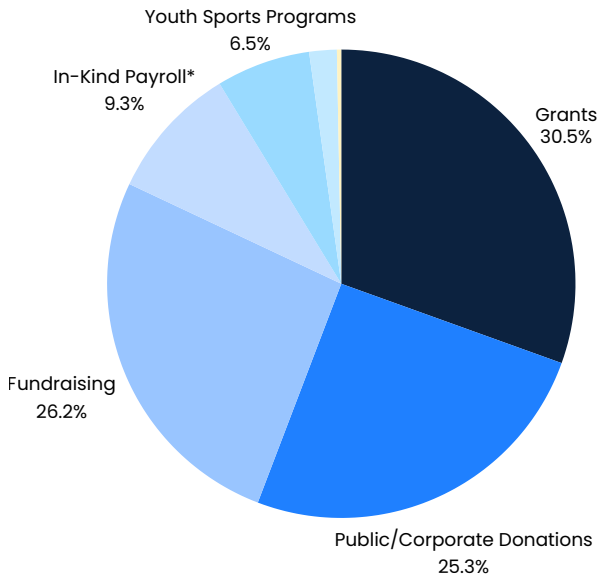
**4,400+ Hours of
Youth Mentoring**



2024-2025 FINANCIALS

Income is never a barrier to participation in Nashua PAL programs. Scholarships and free programming are available to every youth in need.

Revenues

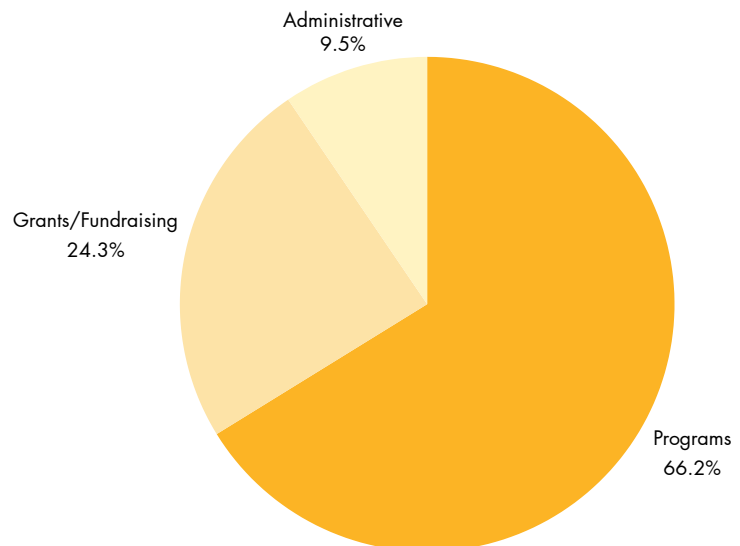


Grants	\$459,227
Public/Corporate Donations	\$381,149
Fundraising	\$393,484
Donated Services*	\$140,100
Youth Sports Programs	\$97,446
Facility Rentals	\$28,855
Interest Income	\$4,269
Total Revenues 2024-2025	\$1,504,530

*Support in law enforcement staffing contribution

Expenses

Programs	\$942,970
Grants/Fundraising	\$345,680
Administrative	\$135,188
Total Expenses 2024-2024	\$1,423,838



All of these critical youth programs would not be possible without the support of awesome community members, companies, and foundations!

Please find a complete list of our generous donors from October 1, 2024-September 30, 2025
Fiscal Year Here: nashuapal.com/nashua-pals-donors



Jhon Almonte Vidal
National PAL's 2025 Male Youth of the Year

MEET JHON...

***"I fell in love with PAL.
I started feeling good
about myself as I was
helping others."***

- Jhon

🏆 National PAL 2025 Male Youth of the Year

❤️ Teen Leader • Mentor • Junior Staff

☀️ Now pursuing a career in real estate



National PAL's 2025 Male Youth of the Year
Jhon Almonte Vidal

Jhon first came to PAL at age 10 after immigrating to the United States, and he struggled to find his place. With the support of caring mentors, staff, and his family, he discovered confidence, purpose, and a passion for serving others.

Today, Jhon is a leader and rolemodel. As a PAL Teen Leader and Junior Staff member, he has mentored younger youth, led community service projects, represented Nashua at 3 National PAL Youth Leadership Summits, earned National PAL's highest youth honor as the 2025 Male Youth of the Year, and is exploring a career in real estate with a PAL mentor.

***"I can make a future. PAL has helped me see that."* — Jhon**

Jhon's journey is a powerful reminder that when young people have a safe place, caring adults, and opportunities to grow, extraordinary things can happen.

Read Jhon's full story at nashuapal.com/impact.





BUILDING THE FUTURE TOGETHER

Strengthening Support for Youth & Families

Did you know... Community-based diversion programs can cost as little as \$75 per day, compared to approximately \$588 per day for secure youth confinement. PAL is expanding its Juvenile Court Diversion program to provide even more youth and families with early intervention, accountability, and individualized support before challenges become lifelong barriers. By prioritizing prevention, rehabilitation, and restorative justice over confinement, PAL helps young people stay connected to their families, schools, and community while reducing long-term costs and improving outcomes.



Inspiring Creativity Through Music & the Arts

Expanding music and arts programming at the PAL Youth Safe Haven is giving young people more opportunities to express themselves, build confidence, and develop new skills. Research shows that participation in the arts supports mental health, emotional well-being, social connection, and resilience - helping young people thrive both inside and outside the classroom.



Expanding Opportunities Through Youth Sports

Participation in PAL sports continues to grow, with especially strong demand for basketball and boxing programs. As more young people discover the benefits of sports, PAL remains committed to providing positive coaching, mentorship, and opportunities that help youth build confidence, leadership skills, and healthy habits. Research consistently highlights that youth sports improve physical and mental health, strengthen social skills, and increase the likelihood of academic success and college attendance.



Building the Future Together

In March 2027, PAL plans to open a new community center in partnership with the Nashua Housing Authority, My Turn, and Girls Inc. This collaborative space will expand access to afterschool programs, mentoring, workforce development, family support, and community resources - bringing multiple organizations together under one roof to create greater opportunities for youth and families across Greater Nashua.



The future of PAL isn't just about growing programs - it's about growing possibilities. Every new partnership, expanded service, and opportunity created today helps build a stronger, safer, and more connected Greater Nashua for generations to come.



Meet Abby

"Freedom! I gotta get out into the world!"

Shy at first glance, Abby had us all fooled, including herself! But it didn't take long for her to find her voice and sing.

Abby struggled to make friends at school, enduring what felt like a friendship drought. Once she joined PAL, that season quickly gave way to growth and new connections.

Surrounded by encouragement and new opportunities, she blossomed like a flower dancing in the wind. With each new friendship, activity, and accomplishment, her confidence grew stronger, and her trust in others deepened.

We are thrilled to have her as part of the PAL family and can't wait to see all the great things she accomplishes!



VOICES OF PAL

Every young person has a story worth sharing!

Voices of PAL brings you firsthand stories, reflections, and milestones from the youth who inspire our work every day.

Subscribe to our newsletter today!



nashuapal.com/latest-news



PAL SCHOLARSHIPS

PAL kids grow up, but the support, relationships, and lessons they find here continue to shape who they become. Our PAL Scholarship recipients are now pursuing their dreams while carrying that impact into their careers and communities. Some of our Scholarship awardees have said...

“

"PAL made me want to help everyone around me... Thanks to them, I always have the heart to help anyone around me."

”

“

"PAL was my safe haven, somewhere where I felt important."

”

“

"I really do believe that without PAL I would not be the person I am today. I will be forever grateful and thankful for PAL."

”

They grew up with PAL. Now they're carrying that sense of belonging, compassion, and community into what comes next. Read more about PAL's Scholarship Recipients at nashuapal.com/scholarship.

Education * Activity * Leadership



Connecting Kids, Cops, & Community

Nashua PAL's Executive Board*

Chief Steve Buxton (Chairperson) - Nashua Fire Rescue

Officer Kevin Pucillo (Vice Chair) – Crisis24; Nashua Police Department (retired)

Alex Iby (Treasurer) – BAE Systems

Captain Tom Bolton (Clerk) – Nashua Police Department (retired)

Nashua PAL's Board Members*

Lydia Acheson – Community Member

Kim Bernard – Nashua, Division of Public Health

Kalin Carroll – UnitedHealthcare

Detective John Colangelo - Nashua Police Department

Nick Dahl – Crisis24; Office of Veterans Affairs (retired)

Charlie Logiotatos – Pressed Cafe

Kerry Pucillo – UMass Lowell

Chief Kevin Rourke – Nashua Police Department

Gerrell Smith – Smitty Insurance

*At time of printing

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