



IMPACT REPORT

Fiscal Year 2024



Every Kid
Deserves A PAL!

nashuapal.com





Letter from the Executive Director

Dear Friends,

Thank you for your continued support of critical youth programs at Nashua PAL. Our mission is to *build thriving, bright, and healthy futures for youth by connecting kids, cops, and community while creating opportunities for education, activity, and leadership.*

In 2024, we celebrated a major milestone—35 Years of Impact! PAL began in 1989 around a kitchen table in Nashua, and has since grown into a citywide movement that serves over 2,000 youth annually. From early park field days and a box truck to today's full range of education, athletic, and leadership programs, PAL has evolved to meet the needs of Nashua's youth and families with creativity, compassion, and community at its core.

You will find our timeline on pages 3–4, highlighting the moments that shaped three and a half decades of positivity and programs in our community.

In October, we honored our journey and future at the 2024 Night of Champions Gala: **Building Tomorrow's Leaders Today: 35 Years & Growing.** It was a night full of inspiration, honoring those who champion youth every day. You can meet our 2024 Champions (featured in the photo above) at nashuapal.com/nightofchampions and check out our *Building Tomorrow's Leaders Today: 35 Years & Growing* video on nashuapal.com.

For those that have helped us get this far, thank you for being part of this journey! With your continued support, we are more excited than ever for what's ahead. Together, we are building tomorrow's leaders—strengthening our community along the way.

With gratitude,


Shaun Nelson
Executive Director
Nashua PAL

If you like what you see and want to learn more or get involved, please reach out!
Info@nashuapal.com or 603-594-3733



Celebrating 35 Years of Impact! 1989-2024

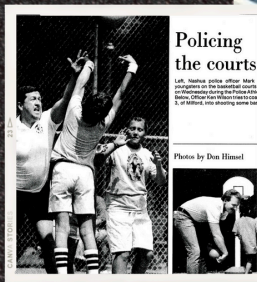
35 YEARS OF KIDS, COPS, AND COMMUNITY



NASHUA PAL

1989-2024

THE ROAD SO FAR



Policing
the courts

As students arrive at the courts, police officers are on hand to ensure safety and security.

Photos by Dan Himes



NASHUA PAL'S PROGRAMS THROUGHOUT THE YEARS



Nashua PAL
Established NH
Nonprofit Status

**January
1989**



Field Days Across the
City with Nashua PD



Opened Youth Safe
Haven (52 Ash St.)

1996



Cross Country and
Track & Field Begins

1993

Athletic Activities
Included Junior High
School Level



1994



Boxing Begins

1996



Started PAL Positive
Peer Pressure Program

1997

1998

1st Computer Lab at
the Youth Safe Haven



In partnership with
the Nashua Police
Department



In 1990, 187 Volunteers Donated
1,832 Hours to Host 17 Special
Events for Nashua Youth!

In 2022, 565 Volunteers
Donated 9,147 Hours to Provide
2,000 Youth in Greater Nashua
with Year-Round and Seasonal
Programs!

Join us in the 2000's

NASHUA PAL'S PROGRAMS THROUGHOUT THE YEARS



In partnership with
the Nashua Police
Department



***Celebrating 35
Years***
So Much More
Ahead!



**St. Pat's Basketball
Gym Opens**

2012



**Tactical Christmas Begins
with Nashua SWAT
Delivering gifts to 10 Families**



2013



**Juvenile Court
Diversion Adopted**

2024



**PAL Scholarship
Begins**

2023



**Flag Football
Begins**

2010



**Football & Cheer
Begins**

2004

2001



**Middle School Street
Hockey Begins**



**Mentors in Action
Program Begins**

2017



**PAL Begins Partnership
with the Hillsborough
County Sheriff's
Department**



2022



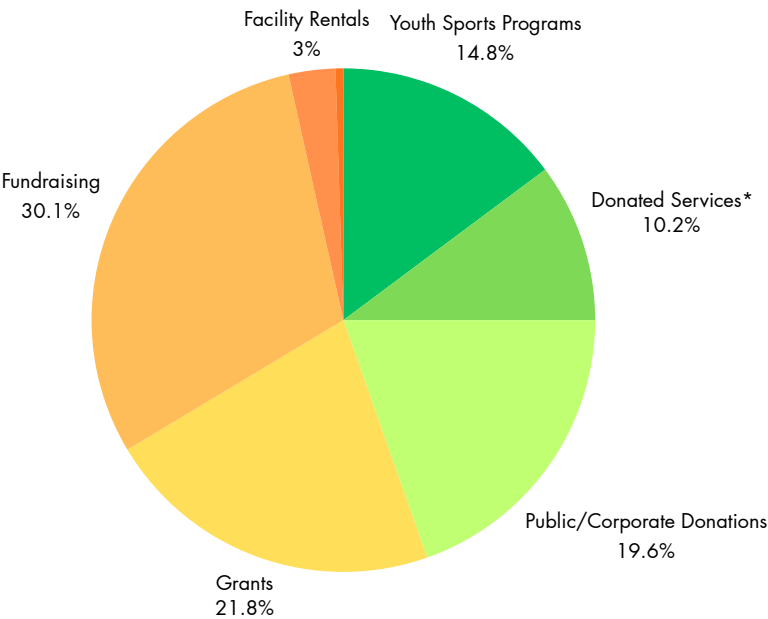
**Building on Hope
Renovation of the
Youth Safe Haven**

2020

2023–2024 Financials

Income is never a barrier to participation in Nashua PAL programs. Scholarships and free programming are available to every youth in need.

Revenues

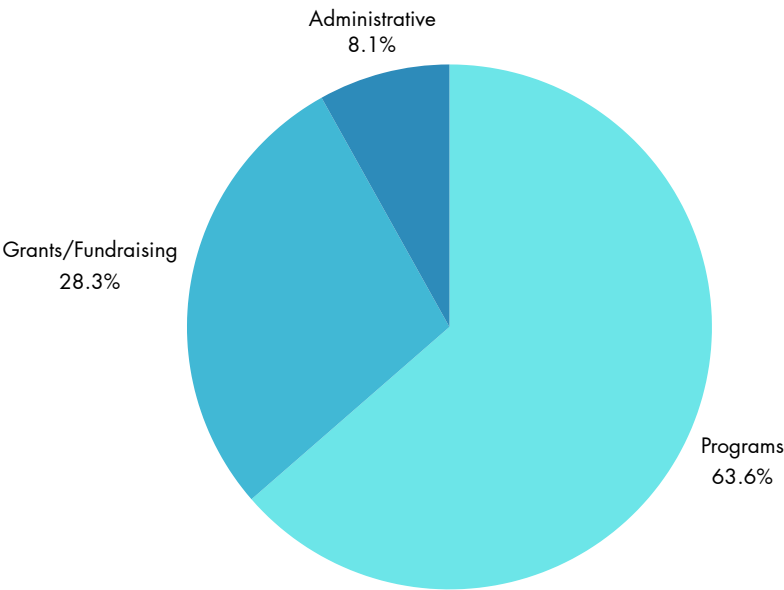


Fundraising	\$387,172
Youth Sports Programs	\$190,627
Grants	\$280,065
Public/Corporate Donations	\$251,313
Donated Services*	\$131,320
Facility Rentals	\$38,106
Interest Income	\$5,789
Total Revenues 2023-2024	\$1,284,393

*Support in law enforcement staffing contribution

Expenses

Programs	\$789,639
Grants/Fundraising	\$351,564
Administrative	\$99,933
Total Expenses 2022-2023	\$1,241,136



All of these critical youth programs would not be possible without the support of awesome community members, companies, and foundations!

Nashua PAL Youth Leaders:

Scholarships & Youth Summits



Nashua PAL was proud to announce the recipients of our second PAL Scholarships in 2024!

In partnership with the Allard Family, the Beaulieu Family, and a group of committed volunteers, Nashua PAL was thrilled to support 8 exceptional young adults. Each of them has shown incredible dedication, and we believe in their potential to achieve greatness.

A 2nd Scholarship application for trades specifically was opened in late 2024. We look forward to sharing more info about these awardees in 2025!

Please read more about Nashua PAL's Scholarship Recipients or find out more about how to support this important initiative at nashuapal.com/scholarship.

Nashua PAL was excited to send our largest group EVER to National PAL's Youth Leadership & Mentor Summit in June 2024 - 6 PAL Teen Leaders and 2 Mentors! The PAL Teens - Jhon, Cam, Jayren, Kelian, Fatima, and Yaris - traveled to Charlotte, NC to learn about community leadership, human trafficking prevention, internet safety, and much more. They came back inspired and excited about all the connections they made with PAL youth across the country!

These exciting opportunities for youth are made possible by our amazing community supporters and our deep involvement in the PAL movement nationwide. Thank you!



Looking Ahead:

Nashua PAL is growing—and so is our impact.



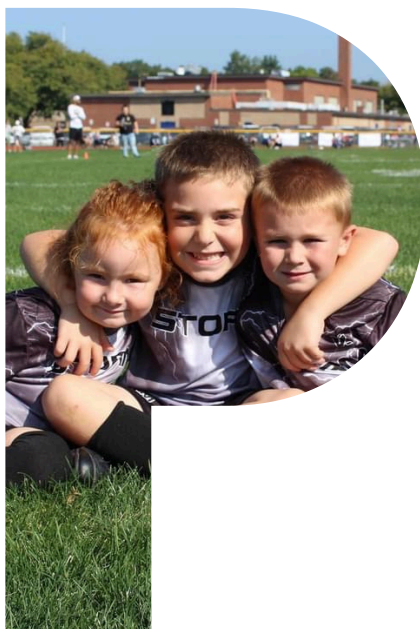
We're expanding youth programs to include more **mentoring** and **youth leadership** opportunities, youth **sports**, **mental health** initiatives, and increased **family support** like the Parent Café, offered in partnership with Greater Nashua Public Health and the Arlington Street Community Center.

We're continuing to deepen our **partnerships**. PAL's Juvenile Court Diversion program continues to grow its impact, working closely with law enforcement partners— police, Juvenile Probation and Parole Officers, Prosecutors, and others—alongside community partners like Greater Nashua Mental Health and more, to support youth through individualized, strength-based services.

And as we look to the future, we're excited to expand Nashua PAL's footprint to a new part of the city, bringing our mission to even more youth and families.

The future is bright—and we're just getting started!

Education * Activity * Leadership



Connecting Kids, Cops, & Community

Nashua PAL's Executive Board*

Chief Steve Buxton (Chairperson) - Nashua Fire Rescue

Officer Kevin Pucillo (Vice Chair) – Crisis24; Nashua Police Department (retired)

Alex Iby (Interim Treasurer) – BAE Systems

Charlie Logiotatos (Clerk) – Pressed Cafe

Nashua PAL's Board Members*

Lydia Acheson – Community Member

Kim Bernard – Nashua, Division of Public Health

Captain Tom Bolton – Nashua Police Department (retired)

Kalin Carroll – UnitedHealthcare

Michele Chakas – Southern NH Health

Detective John Colangelo - Nashua Police Department

Nick Dahl – Office of Veterans Affairs, retired

Kerry Pucillo – UMass Lowell

Chief Kevin Rourke – Nashua Police Department

Gerrell Smith – Smitty Insurance

* At time of printing

**Thank you for your
support of PAL youth!**

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