

Nashua PAL's Impact Report

Fiscal Year 2023





Our Story So Far

What 2022-2023 Looked Like at PAL

- **New Nashua PAL Mission Reflecting PAL's Great Future:** In 2023, the Nashua PAL Board approved a new mission for Nashua PAL, which reflects our commitment to youth, law enforcement, and our community's future. We're excited to be living this mission every single day! Read PAL's new mission to the right.
- **Generational Impact With Education Scholarships:** In partnership with the Allard Family, Nashua PAL was thrilled to support 5 exceptional young adults from PAL Force Football & Cheer; PAL Boxing; PAL Cross Country; and the PAL Youth Safe Haven programs! Please read more about these exceptional youth scholarship awardees on page 3.
- **Celebrating PAL's Champions:** Nashua PAL celebrated 6 outstanding youth champions from our youth sports and leadership programs alongside 2 amazing adult volunteers. In 2023, our youth awardees were celebrated with a fun night out with their family and friends at Mel's Funway Park. Our Coach of the Year and PAL of the Year were awarded at Nashua PAL's first-ever Night of Champions Gala. Read more about our amazing 2023 champions at nashuapal.com/2023champions.
- **Cops and Kids:** Cone with a Cop, Tactical Christmas, and daily interactions within the Youth Safe Haven program generated 1000's of connections between cops and kids!

Who We Are

Nashua PAL (Police Athletic League) is a non-profit organization dedicated to teaching our youth the values and rewards that can be achieved through self-determination, confidence, ambition, teamwork, and respect for others.

Nashua PAL, founded in 1989, has a mission to build thriving, bright, and healthy futures for youth by connecting kids, cops, and community while creating opportunities for education, activity, and leadership.



Celebrating 35 Years of Impact in 2024!



100%

Access Regardless of Income.
Financial Means is NEVER a
Barrier to Participate in PAL
Programs

2,000

Greater Nashua Youth in
Nashua PAL Programs

Countless

of Positive Connections
Between Youth and Law
Enforcement

2022–2023 PAL Highlights

729

Ice Cream Scoops
for youth at Nashua's Cone with
a Cop with the Nashua Police
Patrolman's Association

51

Experiential Learning Field Trips!
Hiking, apple picking, overnight
camping, zoos, and so many more
opportunities to learn

5

PAL Scholarship Awardees!
\$10,000 was awarded to
Nashua PAL alumni

7,401

Times Youth Attended
the PAL Youth Safe Haven
afterschool and summer program

Nashua PAL Scholarships: Focusing on Generational Change



Nashua PAL was proud to announce the recipients of our first-ever PAL Scholarships in September 2023!

In partnership with the Allard Family, Nashua PAL was thrilled to support these 5 exceptional young adults. Each of them has shown incredible dedication, and we believe in their potential to achieve greatness.



Alivia Espinal, a Nashua PAL Force Football & Cheer Alumni, attended Empire Beauty School for Cosmetology. Alivia credits her time with PAL Force Cheer as “the best years of her childhood” and says she can’t thank her coaches enough for their support and helping kids like her participate in the things they love without worrying about money getting in the way.

Alejandra Ibarra, a Nashua PAL Youth Safe Haven alumni, is pursuing her degree in Nursing at Rivier University! Alejandra, a member since age 7, says that PAL provides her with a support system and she’s beyond grateful; and she knows firsthand how important it is to give back to your community, because it really does make a difference for kids.



Junely Gullon, a Nashua PAL Youth Safe Haven alumni and National PAL's 2022 Inspirational Youth of the Year! Junely is pursuing her degree in Child and Family Services at NHTI. She says that PAL provides her with a space free of judgment and full of support, and she wants to provide that to younger generations.

Kane Kyer, a Nashua PAL Boxing and Youth Safe Haven Alumni, is pursuing his degree in Electrical and Computer Engineering at Worcester Polytechnic Institute. Kane was a PAL Boxer, Youth Safe Haven member, peer mentor, and big advocate. He said that PAL became a place he could call home. His ideal success in life will be helping others, and he’s already hard at work making a difference in his community.



Elizabeth White, a Nashua PAL Cross Country Alumni, is pursuing her degree in Arts & Sciences at the University of Hartford with a strong passion for sports broadcasting. Elizabeth said PAL XC Coach Judy helped instill the love of running in her way back in 6th grade and is the reason she is still a runner today. In fact, Elizabeth says that she wouldn’t be where she is in life today without Coach Judy’s support.

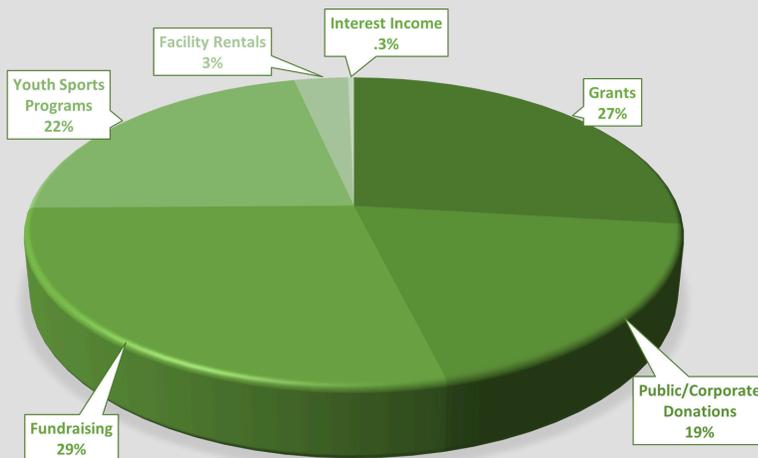
Nashua PAL received applications for many amazing PAL youth. While we were limited in the number of scholarships we are able to offer, we are excited to see so much enthusiasm for this new initiative! Thank you to the PAL Scholarship committee for their hard work and dedication in this challenging process. We look forward to supporting more Nashua PAL Alums in the future!

Please read more about Nashua PAL’s Scholarship Recipients or find out more about how to support this important initiative at www.nashuapal.com/scholarship.

2022-2023 Financials

Income is never a barrier to participation in Nashua PAL programs. Scholarships and free programming are available to every youth in need.

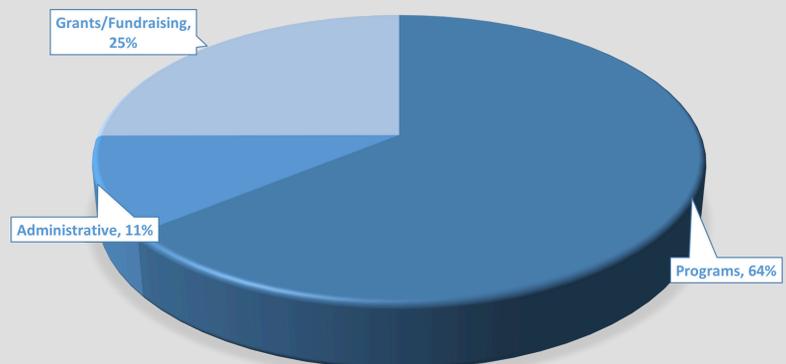
Revenues



Fundraising	\$273,792
Youth Sports Programs	\$207,853
Grants	\$256,896
Public/Corporate Donations	\$184,021
Facility Rentals	\$29,858
Interest Income	\$3,306
Total Revenues 2022-2023	\$955,726

Expenses

Programs	\$605,917
Grants/Fundraising	\$101,962
Administrative	\$236,832
Total Expenses 2022-2023	\$944,711



All of these critical youth programs would not be possible without the support of awesome community members, companies, and foundations!

Please find a complete list of our generous donors from October 1, 2022-September 30, 2023
Fiscal Year Here: www.nashuapal.com/donors2022-2023

Nashua Police Officer Kevin Pucillo Honored with National Law Enforcement Award!

Nashua PAL is proud to announce National PAL's Law Enforcement Officer of the Year awardee is Nashua Police Department's Officer Kevin Pucillo*! National PAL received nominations from PAL programs across the country, and Pucillo was chosen based on his outstanding service to the Nashua community. On April 13, 2023, Officer Pucillo was presented with his award at the National PAL Gala in Las Vegas, Nevada. Officer Pucillo attended the National PAL conference alongside Nashua PAL's Executive Director, Shaun Nelson, and Nashua Police Department PAL Officer Ben Stusse.

When a Nashua PAL staff member mentioned the idea of nominating Pucillo for this award, all PAL staff and the Nashua PAL Officer had a resounding "YES"! Officer Pucillo's impact on PAL youth and the Nashua community is evident. Officer Pucillo, or "Puc" as we all call him, has been a Police Officer for 20 years. He joined the Nashua PD in November 2010. Officer Pucillo serves as a Nashua Police Community Policing Officer and the grant writer. Pucillo says that his role at the PD allows him the opportunity to make a direct impact on the community and that he loves working together towards a goal to keep our neighborhoods safe.



Nashua Police Department's PAL Officer, Ben Stusse, says that Pucillo is THE Nashua Police Department representative that Nashua PAL can always count on to show up and really engage with youth and community members. When Pucillo was asked what he thinks makes him a good officer, he said that it was important for him to go into situations without prejudice and to treat people with respect. Officer Pucillo's smiling face and warm demeanor truly contribute to creating connections with PAL youth/families and the Nashua PD. Pucillo is always present at PAL events – from Cone with a Cop to Tactical Christmas – and often drops by for a visit to the PAL Youth Safe Haven afterschool/summer program. He even gave up his weekend to chaperone Nashua PAL's first overnight camping program in Summer 2022! When asked what his favorite part about PAL was, Officer Pucillo spoke clearly about how connected he was to the mission of PAL: "I enjoy working and having fun with the kids. It's an honor to be able to give them a positive experience with the police, especially in today's climate. I love to see them have fun and know that we're here to help them."

Pucillo's commitment to the Nashua community is also evident in how involved he is in many different committees. Pucillo not only serves on the Nashua PAL Board, but also serves as the President of the Nashua Police Patrolman's Association, and on the Executive Board of the Nashua Police Department Relief Association; along with being a member of the City of Nashua's Opiate Abatement Committee and Nashua Lion's Club. PAL Officer Stusse said, "I can always count on Puc (Pucillo) to give his time and enthusiasm to the PAL kids and the community. His actions always align with PAL's mission of connecting cops and kids in positive activities throughout the city, and we are lucky to have him in the Nashua PD."

In his personal life, Officer Pucillo proudly boasts that he and his wife, Kerry, are celebrating their 25th anniversary this October. The Pucillo's have 2 children, Emma and Kyle, and 2 dogs, Finnick and Julian. Pucillo loves traveling, spending time with family and friends, running, and walking his dogs. Pucillo is a graduate of the University of Massachusetts, Lowell with his BA in Criminal Justice (1995) and served in the United States Army National Guard (MA) from 1989 to 1995 (Corporal, B Company 182nd Infantry).

*Press Release published April 2023. Officer Kevin Pucillo retired from the Nashua PD after 22 years of service (Jan 2024).

On behalf of all Nashua PAL staff and volunteers, we want to say a big CONGRATULATIONS to Officer Pucillo for his National award! We are so grateful for your service and commitment to the Nashua community!

Looking Ahead: Celebrating 35 years in 2024!

As Nashua PAL celebrates our 35th anniversary in 2024, we are excited to continue expanding our reach and impact in the Greater Nashua community!

Nashua PAL's Juvenile Court Diversion: In 2024, we are proud to welcome a new program - Nashua PAL's Juvenile Court Diversion - designed to provide youth offenders with a positive alternative to traditional juvenile justice processes, helping them make better choices and avoid future legal trouble.

PAL's Outreach Efforts: Program outreach at Monahan Manor - an affordable housing complex that opened a block from the Youth Safe Haven - is underway! We are working closely with residents and community partners to foster a safe and supportive environment.

Nashua PAL's Mentors In Action: Mentoring continues to be a cornerstone of our mission, as we strive to connect even more youth with positive role models who can guide and inspire them.



Through these initiatives, Nashua PAL remains dedicated to empowering the next generation, fostering strong relationships, and creating lasting change within our community.

Do you want to volunteer your time to mentor or coach youth, teach youth a skill or fun activity, or guide the PAL program as a PAL Board Member?

Sign up today at www.nashuapal.com/volunteer!

Growing Nashua's Future Community Leaders



Education * Activity * Leadership



Every Kid Deserves A PAL!

Nashua PAL's Executive Board*

Chief Steve Buxton (Chairperson) - Nashua Fire Rescue
Officer Kevin Pucillo – Crisis24; Nashua Police Department (retired)
Alex Iby (Interim Treasurer) – BAE Systems

Nashua PAL's Board Members*

Kim Bernard – Nashua, Division of Public Health
Kalin Carroll – UnitedHealthcare
Michele Chakas – Southern NH Health
Nick Dahl – Office of Veterans Affairs
Emiliya Gerges – Citizen's Bank
Gwen Krailo – Nashua Foundries

Charlie Logiotatos – Pressed Cafe
Evan Lowry – SNHU
Mackenzie Murphy – Nashua Community College
Chief Kevin Rourke – Nashua Police Department
Gerrell Smith – Smitty Insurance

*At time of printing

**Thank you for your
support of PAL youth!**

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